

## Salary Schedules of South Dakota School Districts

Big Stone City School District –102 students

Smee School District – 184 students

Faith School District – 198 students

Wall School District – 254 students

McLaughlin School District - 505 Students

Sioux Valley School District – 579 students

West Central School District – 1362 students

Pierre School District – 2634 students

Douglas School District – 2704 students

**Big Stone City School  
Salary Schedule 'A'  
2015-16**

<b>Step</b>	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>BA+45/MA</b>
<b>0</b>	<b>29900</b>	<b>30500</b>	<b>31100</b>	<b>31700</b>
<b>1</b>	<b>30300</b>	<b>30900</b>	<b>31500</b>	<b>32100</b>
<b>2</b>	<b>30700</b>	<b>31300</b>	<b>31900</b>	<b>32500</b>
<b>3</b>	<b>31100</b>	<b>31700</b>	<b>32300</b>	<b>32900</b>
<b>4</b>	<b>31500</b>	<b>32100</b>	<b>32700</b>	<b>33300</b>
<b>5</b>	<b>31900</b>	<b>32500</b>	<b>33100</b>	<b>33700</b>
<b>6</b>	<b>32300</b>	<b>32900</b>	<b>33500</b>	<b>34100</b>
<b>7</b>	<b>32700</b>	<b>33300</b>	<b>33900</b>	<b>34500</b>
<b>8</b>	<b>33100</b>	<b>33700</b>	<b>34300</b>	<b>34900</b>
<b>9</b>	<b>33500</b>	<b>34100</b>	<b>34700</b>	<b>35300</b>
<b>10</b>	<b>33900</b>	<b>34500</b>	<b>35100</b>	<b>35700</b>
<b>11</b>	<b>34300</b>	<b>34900</b>	<b>35500</b>	<b>36100</b>

**Increase base by \$900. Teachers off the schedule will also get \$900 increase to their pay. Teachers agree to freeze their step for the 2015-16 year.**

**SMEE SCHOOL DISTRICT – WAKPALA EDUCATION ASSOCIATION  
 MASTER AGREEMENT – JULY 1, 2015 TO JUNE 30, 2016**

**180 DAY SCHOOL YEAR  
 HIRING BASE 2015-2016**

<b>STEPS</b>	<b>BA</b>	<b>BA + 15</b>	<b>BA + 30</b>	<b>MA</b>	<b>MA + 15</b>	<b>MA + 30</b>
<b>0</b>	<b>32,568</b>	<b>32,884</b>	<b>33,199</b>	<b>33,724</b>	<b>34,249</b>	<b>34,775</b>
<b>\$400 --- 1</b>	<b>32,968</b>	<b>33,284</b>	<b>33,599</b>	<b>34,124</b>	<b>34,649</b>	<b>35,175</b>
<b>2</b>	<b>33,368</b>	<b>33,684</b>	<b>33,999</b>	<b>34,524</b>	<b>35,049</b>	<b>35,575</b>
<b>3</b>	<b>33,768</b>	<b>34,084</b>	<b>34,399</b>	<b>34,924</b>	<b>35,449</b>	<b>35,975</b>
<b>4</b>	<b>34,168</b>	<b>34,484</b>	<b>34,799</b>	<b>35,324</b>	<b>35,849</b>	<b>36,375</b>
<b>5</b>	<b>34,568</b>	<b>34,884</b>	<b>35,199</b>	<b>35,724</b>	<b>36,249</b>	<b>36,775</b>
<b>\$450 --- 6</b>	<b>35,018</b>	<b>35,334</b>	<b>35,649</b>	<b>36,174</b>	<b>36,699</b>	<b>37,225</b>
<b>7</b>	<b>35,468</b>	<b>35,784</b>	<b>36,099</b>	<b>36,624</b>	<b>37,149</b>	<b>37,675</b>
<b>8</b>	<b>35,918</b>	<b>36,234</b>	<b>36,549</b>	<b>37,074</b>	<b>37,599</b>	<b>38,125</b>
<b>9</b>	<b>36,368</b>	<b>36,684</b>	<b>36,999</b>	<b>37,524</b>	<b>38,049</b>	<b>38,575</b>
<b>10</b>	<b>36,818</b>	<b>37,134</b>	<b>37,449</b>	<b>37,974</b>	<b>38,499</b>	<b>39,025</b>
<b>\$500 -- 11</b>	<b>37,318</b>	<b>37,634</b>	<b>37,949</b>	<b>38,474</b>	<b>38,999</b>	<b>39,525</b>
<b>12</b>	<b>37,818</b>	<b>38,134</b>	<b>38,449</b>	<b>38,974</b>	<b>39,499</b>	<b>40,025</b>
<b>13</b>		<b>38,634</b>	<b>38,949</b>	<b>39,474</b>	<b>39,999</b>	<b>40,525</b>
<b>14</b>		<b>39,134</b>	<b>39,449</b>	<b>39,974</b>	<b>40,499</b>	<b>41,025</b>
<b>15</b>		<b>39,634</b>	<b>39,949</b>	<b>40,474</b>	<b>40,999</b>	<b>41,525</b>
<b>\$550 -- 16</b>			<b>40,499</b>	<b>41,024</b>	<b>41,549</b>	<b>42,075</b>
<b>17</b>				<b>41,574</b>	<b>42,099</b>	<b>42,625</b>
<b>18</b>				<b>42,124</b>	<b>42,649</b>	<b>43,175</b>
<b>19</b>				<b>42,674</b>	<b>43,199</b>	<b>43,725</b>
<b>20</b>				<b>43,224</b>	<b>43,749</b>	<b>44,275</b>
<b>\$600 -- 21</b>				<b>43,824</b>	<b>44,349</b>	<b>44,875</b>

**Note: It was agreed in the negotiations for the 2010-2011 agreement that an additional \$700/year will be paid to teachers who complete their National Board Certification (this additional \$700 will expire in 5 years and will also be paid in December of the appropriate school year).**

**It was agreed in the negotiations for the 2015-2016 agreement that \$1,200 will be added to each returning teacher's salary and \$1,100 will be added to the base.**

**Faith School District #46-2  
Salary Schedule  
2015-2016**

	<b>BA</b>	<b>BA + 10</b>	<b>BA + 20</b>	<b>BA + 30</b>	<b>MA</b>	<b>MA + 10</b>	<b>MA + 20</b>	<b>MA + 30</b>
<b>0</b>	27,400	28,000	28,600	29,200	30,400	31,400	32,400	33,400
<b>1</b>	27,790	28,390	28,990	29,590	30,790	31,790	32,790	33,790
<b>2</b>	28,180	28,780	29,380	29,980	31,180	32,180	33,180	34,180
<b>3</b>	28,570	29,170	29,770	30,370	31,570	32,570	33,570	34,570
<b>4</b>	28,960	29,560	30,160	30,760	31,960	32,960	33,960	34,960
<b>5</b>	29,350	29,950	30,550	31,150	32,350	33,350	34,350	35,350
<b>6</b>	29,740	30,340	30,940	31,540	32,740	33,740	34,740	35,740
<b>7</b>		30,730	31,330	31,930	33,130	34,130	35,130	36,130
<b>8</b>		31,120	31,720	32,320	33,520	34,520	35,520	36,520
<b>9</b>		31,510	32,110	32,710	33,910	34,910	35,910	36,910
<b>10</b>		31,900	32,500	33,100	34,300	35,300	36,300	37,300
<b>11</b>			32,890	33,490	34,690	35,690	36,690	37,690
<b>12</b>			33,280	33,880	35,080	36,080	37,080	38,080
<b>13</b>				34,270	35,470	36,470	37,470	38,470
<b>14</b>				34,660	35,860	36,860	37,860	38,860
<b>15</b>				35,050	36,250	37,250	38,250	39,250
<b>16</b>				35,440	36,640	37,640	38,640	39,640
<b>17</b>				35,830	37,030	38,030	39,030	40,030

\*No steps or lanes will be given for the 2015-2016 school year.

2014- 2015 HIRING GUIDE

Wall School District

	<b>BA</b>	<b>B+12</b>	<b>B+24</b>	<b>M/BA+40</b>	<b>M+12/BA+52</b>	<b>M+30</b>
<b>LANE</b>	-	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>750</b>
<b>STEP</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>500</b>
1	32,500	33,000	33,500	34,000	34,500	35,250
2	33,000	33,500	34,000	34,500	35,000	35,750
3	33,500	34,000	34,500	35,000	35,500	36,250
4	34,000	34,500	35,000	35,500	36,000	36,750
5	34,500	35,000	35,500	36,000	36,500	37,250
6	35,000	35,500	36,000	36,500	37,000	37,750
7	35,500	36,000	36,500	37,000	37,500	38,250
8	36,000	36,500	37,000	37,500	38,000	38,750
9	36,500	37,000	37,500	38,000	38,500	39,250
10	37,000	37,500	38,000	38,500	39,000	39,750