

State Salary Schedules
For the 2014-15 School Year

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	Average Salary 2013-14 (National Rank)*	Minimum	10 Years w/ Bachelors	Maximum	Requirement for Max Salary
Alabama	\$48,720 (35)	\$36,867	\$42,327	\$62,040	27 years and Ph.D.
Arkansas	\$47,319 (41)	\$29,244	\$35,994 (With 15 years)	\$41,130	15 years and Masters or a Ph.D.
Georgia	\$52,924 (24)	\$31,586	\$38,847	\$72,530	21 years and Ph.D.
Hawaii	\$56,291 (17)	\$33,760	\$45,874	\$59,075	6 years and Ph.D.
Kentucky	\$50,560 (26)	\$29,219	\$36,780	\$45,305	20 years and Ph.D.
North Carolina	\$44,990 (47)	\$33,000	\$40,000	\$63,530	35 years and Ph.D. with NBPTS
Ohio	\$55,913 (19)	\$20,000	\$27,600	\$32,460	11 years and Ph.D.
Oklahoma	\$44,549 (48)	\$31,600	\$35,950	\$46,000	25 years and Ph.D.
Tennessee	\$47,742 (40)	\$30,876	\$34,066	\$41,766	11 years and Ph.D.
Texas	\$49,690 (30)	\$27,540	\$37,340	\$44,620	20 years of experience
Washington	\$52,969 (23)	\$34,048	\$38,787	\$64,174	16 years and Ph.D. or MA+90 credit hours
West Virginia*	\$45,086 (46)	\$27,917	\$31,114	\$54,555	35 years and Ph.D.

Notes: Average salary information comes from the National Education Association's "Rankings & Estimates" publication.
West Virginia's salary schedule is adjusted for each district.

[Alabama](#) – 2014-15 school year. This is a minimum salary schedule – districts must pay their teachers at least this amount.

[Arkansas](#) - 2014-15 school year. This is a minimum salary schedule – districts must pay their teachers at least this amount. This chart has a breakdown of each school district’s pay scale and how it compares to the state minimum.

[Georgia](#) – 2014-15 school year.

[Hawaii](#) – 2014-15 & 2015-16 school year

[Kentucky](#) – 2014-15 school year. This is a minimum salary schedule – districts must pay their teachers at least this amount.

[North Carolina](#) – 2014-15 school year. It is possible for a district to pay more to their teachers than this scheduled amount – however that amount would have to come from local sources.

[Ohio](#) – The state has a minimum salary schedule in legislation but it has not been updated in years.

[Oklahoma](#) - 2014-15 school year. This is a minimum salary schedule – districts must pay their teachers at least this amount.

[Tennessee](#) - 2014-15 school year. It is possible for a district to pay more to their teachers than this scheduled amount – however that amount would have to come from local sources.

[Texas](#) – 2014-15 school year. This is a minimum salary schedule – districts must pay their teachers at least this amount.

[Washington](#) – 2013-14 & 2014-15 school years. The state uses this schedule to allocate state funds to districts. Districts can pay teacher more than this amount but the additional funding would have to come from state sources.

[West Virginia](#) - 2014-15 school year. This salary schedule is adjusted for each district in the states.

Other:

[Iowa](#) – The state has a minimum teacher salary of \$33,500.

[North Dakota](#) – The link is to teacher compensation information in the state for the 2013-14 school year. [This](#) is a more detailed breakdown.

[California](#): The state does not have a minimum salary schedule but it does require that school districts report their starting and average teacher pay each year. This table is for the 2013-14 school year.